

SEC Group, Inc.
Employee Benefit/Perk Listing
September 2008

Medical Insurance is available through BlueCross/BlueShield of Illinois. SEC has both PPO and HMO plans to choose from.

Dental Insurance is available through Principal Dental.

Vision Insurance is available through VSP

Short Term Disability is available through Mutual of Omaha

Life Insurance and AD/D coverage is available through Mutual of Omaha

Long Term Disability is available through The Standard

401(k) Plan with investment choices through John Hancock, USA.

Roth 401(k) investment choices through John Hancock, USA.

529 College Plan is available through Fidelity Investments. Employees are eligible to enroll after three months of employment on January 1 and July 1.

Section 125 Plan is offered for insurance premium deductions, dependent care costs and out of pocket health costs through pre-tax payroll deductions.

Paid Time Off is accrued each payroll.

Paid Holidays are observed annually.

Direct Deposit is available to all employees.

Tuition Reimbursement is offered after six months of employment.

Free Golf at Prairie Isle Golf course in Illinois.

Free Sam's Club Memberships are offered to employees and one household member.